

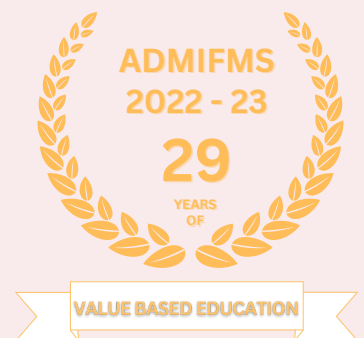


University of Mumbai
Re-accredited with A++ Grade by NAAC
Alkesh Dinesh Mody Institute
for Financial & Management Studies



ALMA - MENTOR PROGRAM 2022

**UNIVERSITY OF MUMBAI'S
ALKESH DINESH MODY
INSTITUTE FOR FINANCIAL
AND MANAGEMENT STUDIES**





UNIVERSITY OF MUMBAI'S

**ALKESH DINESH MODY INSTITUTE FOR FINANCIAL AND
MANAGEMENT STUDIES**

**PLACEMENT CELL
PRESENTS**

**'ALMA - MENTOR PROGRAM 2022'
-AN ALUMNI MENTORSHIP PROGRAM FOR MMS AND
M.Sc. FINANCE STUDENTS**





The Director Words...

University of Mumbai's ADMIFMS conducted their first offline mentorship program the 'Alma-Mentor Program' and invited several esteemed Alumni as mentors to existing students.

The program was designed to enhance the professional skills of the second-year MMS and M.Sc. Finance students.

The aims of the program were: Mentoring students as per their MMS Specializations (Finance, Marketing, Human Resources, Operations, Systems); To train students as per corporate expectations; To provide students with experiential learning, and; sensitize students regarding challenges of VUCA environment.

Nineteen alumni of ADMIFMS who are highly successful industry experts with rich professional experiences of 15+ years (average) and with diversified leadership positions made this program successful with their participation as mentors.

The Institute is appreciative and recognizes the efforts of our Alumni mentoring team who invested their valuable time for 6 weeks to enhance the corporate readiness levels of mentees.

The Alma-Mentor program has been an innovative, sincere, collaborative, and successful effort of Institute, its students, and mentors for enhancing the competency of the participating students and making them industry ready.



Dr. Smita Shukla
Director, ADMIFMS



The Placement Cell says...

First and foremost, I sincerely express my gratitude to mentors who are alumni of the institute and supported us always. I find myself very fortunate as a placement officer of ADMIFMS, University of Mumbai because of the support, I receive from alumni of the institute whenever we decide to initiate something new and unique. As an institute, we always believe in the progress and development of students. Placement is a key result area and desirable activity of the B school. Students always have very high expectations towards placement cell in terms of building their career, getting high CTC, and future development.

We all understand that this process is not very easy. To bridge the gap in the industry-academia relationship, a lot of effort is required and the most important among them is the building up of a sense of responsibility and commitment by the students themselves.

The objectives of the mentoring program were: - to be *Aware*, *Equip* and *Empower* students. *Aware* of their own personality traits and the reality of their expectations; *Equip* them with life skills and steps to build it up and *empower* them with available options which they need to see and make their own decisions. I think we have somewhat fulfilled the objectives based on the feedback, received from students.

I would like to thank the Institute director, Faculty coordinators, and placement committee members who were involved in the process. The efforts undertaken by placement committee members to work on this idea, creating a mentor diary, mentees feedback collection, and monitoring the exercises every week are praiseworthy. We still have a long way to go, but I am happy that we started it.

We look forward for everalsting collaboration and support from Institute alumni mentors.



Dr. Kavita Pandey
Placement Officer



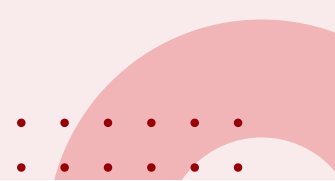
THE ALMA - MENTOR PROGRAM

Mentoring, a long-standing custom, involves supporting, encouraging, and giving advice to someone who has less experience with the goal of helping them to advance in their career. The mentoring concept is as old as human race; every student has a mentor as we can see many instances in our mythology where a mentor helps his/ her mentee to realize and attain their full potential.

Mentoring is not a new concept in India. A lot of examples can be drawn from mythology. In Ramayana, we hear about Hanuman who was motivated by Jambavan to fly across the sea. In Mahabharata, Krishna mentored Arjuna. Bhagavad Gita, India's unique contribution to the world is more than mentoring. In the Indian history, many of the leaders were groomed by their mentors, for example, Chandragupta Maurya by Kautilya (Chanakya), Swami Vivekananda by Ramakrishna Paramahansa, and Pandit Nehru by Mahatma Gandhi and so on. Ancient knowledge and skills were passed on from one generation to other by mentoring.

The major goal of this event was to close the gap between the eager students and the business community. The enormous potential of youthful, energizing minds that are awakened always tends to be organized and given a direction. It was extremely important to appoint a mentor whom the students could feel comfortable with the goal of personalized grooming and personal aid in student's development; comfortability in getting acquainted with his or her traits, areas of growth, and resources for prep material. For such an initiative there wouldn't have been any better choice than the institution esteemed and adored alumni network.

The mentors provided advice, inspiration, emotional support, and role modeling in addition to sharing information about their own career paths. This will aid in evaluating job options, establishing goals, making contacts, and locating resources. The mentorship program was specifically designed to foster qualities for student's; development such as increased productivity, boosted confidence, improved time management, personal & professional grooming, and many more.





The Faculty says...

The program was conducted to build the students confidence level and mentoring was done by Institute Alumni who are established in their corporate career. This program is essential for building corporate skills among management students.

The Alma Mentor program is a good initiative which was conducted by the Placement cell of the Institute.



Dr. Aruna Deshpande
MMS Co-ordinator

I express profound gratitude to our alumni who devoted their time to mentor our current batch students. The mentoring sessions were insightful and enabled them for a better career by reducing the gap between academics and industry expectations. I really trust that this exercise will help out students in shaping their future and also trust this will be continued in future.



Dr. Naina Salve
MMS Co-ordinator

The program was established with a vision to extend support and guidance to the students for the betterment of their academic as well as their professional career and thereby contribute towards nation building. The students are coming from various backgrounds and may come across various academic and professional challenges. To cope up with such challenges and to enable them to excel in academics and profession as per their potential, Alma Mentor Program for the students has been developed. We aim that all students get rightly educated and take the right step towards building their successful career.



Dr. Abhiraj Shivdas
M.Sc Finance
Co-ordinator



OUR MENTORS

Sr. No.	Name	Designation
1	Sharad Jambukar	COI – Aadhar Housing Finance
2	Makarand Patil	Consulting Director
3	Amey Joshi	Associate Director
4	Sageraj Bariya	VP Sales
5	Himanshu Panchmitya	CEO
6	Niket Koregaonkar	Senior Vice President
7	Jatin Mehta	Lead Business Analyst
8	Niket Kangle	Vice President
9	Kaivalya Joshi	Analyst Relationship Manager
10	Siddhartha Naik	Principal Consultant
11	Nihit Jain	Head SCM & Commercial
12	Srividya P.	Manager C& B
13	Urmila Thareli	Rewards Lead
14	Aboli Junagade	Co – Founder – 45 Degrees Marketing Services
15	Kunal Datar	Marketing Manager
16	Amit Dhadke	Manager
17	Sushant Sonar	Sr. Specialist–Data Visualization
18	Ninaad Therwal	Sr. Manager Supply Chain
19	Amit Kawale	Deputy Vice President





The Mentors say..

"Mentor Program was such a unique one and a great opportunity for students to connect with the Alma matter. Further the program has given me an opportunity to connect with the Institute and have a great experience too."

- Nihitkumar Jain



"It was fabulous to connect with students and share experiences, hopefully they imbibe the learnings and chart successful careers ahead."

- Niket Koregaonkar

"It was really great to interact with students and be able to share our knowledge with them. It was also a learning opportunity for me as a mentor. I am sure it will help our students to better prepare when they enter the corporate world."

-Urmila Suvarna



"Being a mentor serves as a way to give back and is an important development and learning experience. Teaching others is the best way to learn yourself. Thanks to ADMI Alma mater mentorship program - we had amazing 6 weekend session and great interaction with the students!"

- Srividhya P

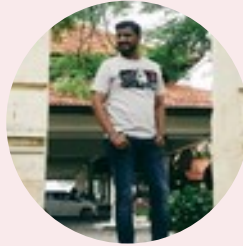




The Mentors say...

"Its good initiative as it give students feel of how the corporate thinks and conducts. We too learned how students are naive and are so much puzzled about there future and can input them a bit about reel vs real life"

- Amit Dhadke



"Firstly I would like to thank Alkesh Dinesh Mody Institute for organising Alma Mentors Programme and inviting me as a mentor of the programme. I am confident that such initiative will not only groom students but also prepare them according to corporate expectations.

During the mentorship programme, we discussed on various topics such as (mention the topics). I am sure that students with utmosy clarity and seriousness, will become a great asset to the organization once, they get selected. I congratulate Institute once again and applaud the efforts of organizing team."

- Sharad Jambhukar

"Amazing experience! Great students and structured program"

- Makarand Patil



"It was a fabulous initiative by the institute and will surely help students with their campus to corporate journey"

- Aboli Junagade



The Mentors say...

"The Alma Mentor Program of ADMI is the bridge between Campus and Corporate. Glad to be associated with this initiative , it was great to share real life experiences , corporate lessons to budding managers. Going beyond the textbook learning , this was a holistic program - preparing and delivering each week with new lessons also prompted me to think more on what is it which I can add value to these students which they can take to the next level. Overall happy to be a mentor empowering the students!"

- Kaivalya Joshi



"Honestly, it's a great initiative. Rather than letting the students contact the Alumni through various channel, the institute has brought the Alumni next to each student. Such opportunities give the student a real time exposure of the corporate expectations and can prepare for their corporate/ entrepreneurship assignment once they clear the course. Fortunately, the students are also curious to understand what lies ahead of them and how can they overcome any anxiety in coming months."

- Himanshu Panchmitya

"I'm glad to have participated in this Alma Mentor activity. Being a mentor and interacting with brilliant minds and potential management leaders was a lovely and rich experience. After eight long years, I was able to revisit my college days. I was able to resolve my choice-of-MBA-Specialty dilemma, and I encountered the same dilemma with my mentees. It was a really engrossing experience to assist the emerging management leaders advancing in their professions, addressing and responding to all queries which I had during my college years.

Esteem the time and work put in by the organisers to support the development and improvement of the students, as well as the mentees' future-focused initiatives.

Appreciating the efforts of Kavita Ma'am and Smita Ma'am and the Alma Mater for this enriching activity."

- Sushant Sonar





The Mentors say...

"The Alma-Mentor program is an amazing initiative by ADML. One of the biggest challenges that I perceived during my MBA was "not knowing, what jobs are available for us". Lack of knowledge of available jobs & roles with exact responsibilities along with career path and how to target those jobs – be it making CV, cracking corporate GD & PI is what mentorship provides and that was something it wasn't during my MBA days. Wishing all students and institutes best of luck and more success for such events."

- Sageraj Bariya



"I have been mentoring to our student for several times in previous years. But this batch of students is quite different. Students are more matured & quite focused. Overall, this was a great initiative. very well conceptualized by Dr. Smita Ma'am & equally well planned & executed by Dr. Kavita Pandey. Hats off to the organizing team!"

- Ninaad Tharwal

"It is an excellent programme which will be very helpful for the students to understand what industry wants from them. It is actually eye operation for the students about what should they do so that they will become employable."

-Amey Joshi



The Mentors say...

"The Alma-Mentor program is an extremely interesting initiative.

As students it is natural that there are apprehensions and intrigue towards the entire interview process. There are lots of questions like what kind of roles exist, how should I apply to a role of my liking, how should I construct my resume, what kind of questions should I expect, how should I answer and many many more.

The Alma-Mentor program is designed to handhold the students and instill confidence so that students can put their best foot forward.

I wish we had such a program during our student days!"

- Kunal Datar



""Had an overall good experience!"

- Jatin Mehta

"Students were open and keen to learn from mentors experience. We did some exercises during the session and that helped them to learn from each others experience. They were keen to understand the prep for professional journey."

- Niket Kangle



"It has been a Good Initiative! "

- Siddhartha Naik

Mentees say...

"Thank you so much Sir for guiding us, the idea for mentoring the students was great by Kavita ma'am, and Mr. Joshi you executed it so well. That being one of your mentee I can proudly take your name as my mentor for the rest of my life. And I'm also looking forward for more of your guidance in the near future. Had a wonderful time with you not only in person during personal interviews but also while we were connected in the group, your guidance was really commendable as it was always based on practical scenarios which you always showcased with facts and figures which made the sessions informative and interesting at the same time. Once again thank you so much sir for the help which you offered to understand ourselves in this journey! "

- Abhijit Banpatte (Finance)



"I sincerely appreciate you, Sir, for guiding us and providing us with the best information about FMCG as well as about any other industry out there. We learned so much from you during the sessions, and the best part of our meetings is when we have guest presenters from other fields who provide us useful information about the corporate world. and also provided us with a chance to interact with them. In the foreseeable future, we always look forward to more of your guidance."

- Vaishnavi Raut (Marketing)

"Thank you Kavita ma'am for choosing Sageraj sir as our guide. Thank you very much sir for mentoring us, I appreciate you for guiding us and inviting other guests to provide information. We learned a lot from you during the sessions. Your sessions were very important and contribute to our career. Your sessions were always based on practical situations. All your sessions were informative and interesting at the same time. The biggest challenge faced during session was the online platform, regardless of which the sessions went well. Thank you so much for taking time out of your busy schedule for us. We would love to have a similar conversation with you again. And thanks a lot once again."

-Aaditi Phadke (Finance)



"Through Sharad Sir's mentorship, he had good answers and solutions for everything that needed to be addressed. I've learned things that would never have crossed my mind through his tutelage, and I'd like to thank Sharad Sir for the difference his mentorship will make in my career. I would also like to thank our Placement officer Dr. Kavita Pandey and the whole Placement Team to bring this opportunity to the students."

- Neha Devrukhkar (Human Resources)



"An excellent approach to learn about the business and professional worlds was through the Alma Mentor programme.

We had a fantastic opportunity to network with and learn from industry leaders during this 6 week programme. Their experience and knowledge helped us prepare for the corporate world.

We would like to express our gratitude to the placement committee and Mrs. Kavita Pandey, our placement officer, for organizing this fantastic mentorship programme for we students.

I appreciate the opportunity and have learned a lot about how to pursue my goals in the future."



-Manasi Takke (Human Resources)

"First and foremost, I would like to thank Dr. Kavita Pandey and the Placement Committee for successfully organising the mentorship programme and matching students with mentors based on their interests. I would also like to thank my mentor, Mr. Jatin Mehta, for sharing his knowledge and offering advice on how to improve ourselves. Thank you for allowing us to learn from you and walk in your shoes to gain knowledge from your experiences. These sessions were extremely interactive, allowing us to clear all of our doubts, no matter how minor they were. It also provided us with the clarity we needed to make future career decisions and better understand ourselves. I believe the mentorship programme has been an excellent learning experience, and it would be an honour to be a part of it again!"



-Shantanu Kantak (Finance)

"Thank you so much, Kavita Ma'am, and the whole Placement Committee for starting the Alma Mentor Session.

I would also like to thank our mentor, Makarand Patil Sir, for sharing with us his experiences in corporate sector as well as for making us understand that diversification and an urge to learn something new every time makes us more confident about our work. Thank you for always guiding us, answering all our questions during the sessions, making the sessions full of fun and knowledge to help us understand how to leave a good image of ourselves wherever we go and preparing us for the interview process to. It was a great opportunity to meet Sir and learn new skills which will help us in the future."



- Vijita Sonawane (Finance)

"Thank you sir for being an incredible mentor the way you taught us basic marketing concepts was impeccable. Looking for minute details while preparing a resume, comparing JD, and converting our weaknesses to strengths are some of the best things learned from you. Once again thank you Amit Sir the knowledge you have imparted to us has been a great asset to us."



- Priya Mishra (Marketing)

"Thank you sir for guiding and providing us with the required industry information. Because of your interactive sessions we have learnt a lot from you and it helped us build some confidence. All the tips given by you will definitely help us in our career and is definitely going to make a great difference in our career. I would like to express my gratitude to our placement officer Dr. Kavita Pandey and the placement committee for coming up with such a great idea. Once again thank you sir for taking out time from your busy schedule and taking these sessions."



- Shreya Mangeshkar (Finance)



"First of all Thank you Kavita ma'am for choosing Nihit sir as our mentor. I would like to thank our mentor for sharing his valuable experience, time and knowledge with us. We learned a lot from you as your sessions were informative and interesting. We appreciate and treasure everything we learned from your mentoring sessions. I would also like to thank Dr. Kavita Pandey Ma'am and the Placement Committee for organising such a great activity!"

- Parashar Shinde (Operations)

"First of all Thank you so much Dr Kavita Pandey ma'am and the whole placement committee for bringing in the concept of Alma Mentor Session. I would like to thank Urmila ma'am for sharing her valuable experience, for guiding us and clearing our doubts with regards to HR specialisation and making us understand how an HR is important in an organisation. Through her experience we learned a lot and got clarity of certain things which will definitely help us in taking further decision in future . It was a great opportunity to meet Urmila ma'am and getting knowledge, learning from her which was needed at this point of time when we were still confused with many things. Once again thank you so much placement committee for giving an incredible opportunity of learning through the industry experts."



- Mayuri Sawant (Human Resources)



"I would like to thank Amey Joshi Sir for being our mentor. He is the most kind, humble & down to earth soul I have ever met. Sir has almost 2 decades of rich experience in. He has shared the direct practical approach to the field or industry. His approach was to the point and not beating around the bush. That's what we liked about him. The sessions by him were really eye opening and interactive. I'm sure that they will be really useful in the times coming ahead. You rarely meet such kind of people in life, Amey Sir is one of those people. Thank You Sir!"

- Dhananjay Mahale (Finance)

"I feel very lucky to have Ninad Tharwal Sir as a mentor, he is very supportive and always there to help us. Throughout all the sessions, we learned a lot from him like what job roles are there in industry, what skills you need to develop, how to prepare for interviews. It will definitely play a vital role in our career growth. Overall it was a great learning experience for us. I would like to thank Dr. Kavita Pandey ma'am and Placement Committee for giving this wonderful opportunity to interact with such an industry expert."



- Abhilash Sutar (Operations)



"I would like to express my sincere gratitude to Dr. Kavita Ma'am for arranging this mentor sessions for us that enlightened us more about the career we are interested in. I would like to express my sincere appreciation and thanks to Mrs. Aboli Junagade ma'am for guiding us throughout the sessions and mentoring us. Her experience and knowledge has made us wiser about the field than we were at the beginning. I would surely like to have her guidance and mentorship in my upcoming years too. Thank you once again and it was a real good learning experience."

-Sahil Khamgaonkar (Marketing)

"Thank you so much, Kavita Ma'am, and the whole Placement Committee for starting the Alma Mentor Session.

I would also like to Thank our mentor Amit Kawle Sir for sharing his corporate experience with us and for guiding us on different topics. He is very supportive and has always been there to help us. Throughout all these sessions we learned a lot, overall it was a great learning experience for us."



- Rajesh Rane (Finance)



"Firstly, I would like to thank Kavita ma'am and the placement committee for choosing Sidharth sir as our guide and would like to extend my thanks to our mentor Mr. Sidharth Naik Sir for giving us his time and efforts and offering his valuable advice through these sessions. It was definitely a worthy session which will help us improve throughout our career and the fact that it was so interactive and casual, we all enjoyed the sessions and learnt a lot. Thanks for opening our eyes to new stages of opportunity and strength, will forever be grateful for your guidance and support."

- Tanisha Khupsepatil (Finance)

"I really feel fortunate to have Himanshu sir as a supportive and caring mentor. It was an incredible journey with you. Thank you for your mentorship and steering. You encourage me to work laboriously and dream huge. I'm really grateful to have a genius mentor such as you. Thank you for being an incredible mentor. You're nice in each approach! I would like to thank Dr. Kavita Pandey Ma'am and placement committee for organising such a great activity. Had wonderful time with our mentor Himanshu Panchmatiya sir."



-Akash Borse (Finance)





THE PLACEMENT TEAM...

Dr. Kavita Pandey

Tejas Binnar

Manasi Takke

Anuj Saley

Shreyanka Shetty

Prathamesh Rane

Dhananjay Mahale

Yogeshwar Dalvi

Abhishek Payas

Karan Singh

Aarya Kadam





OUTCOME

6 W E E K S

1 9 M E N T O R S

120 MENTORING HOURS

1 2 5 M E N T E E S

The 'Alma Mentor program' was an innovative effort by the Institute, students, and our Alumni Mentors, which acknowledged a continuous improvement mindset to make the mentorship journey successful.

All students who were a part of this journey gained an enhanced knowledge in the following areas:

- Industry orientation
 - Resume Writing
 - Job Profiles and Career options
 - Importance of Networking
 - Interview and Tips
 - Group Discussions and Mock Rehearsals
- 