



ChangeEt AI.
PEOPLE PROCESS CULTURE



GLOBAL MENTORSHIP PROGRAM 2020

UNIVERSITY OF MUMBAI'S
ALKESH DINESH MODY
INSTITUTE FOR FINANCIAL
AND MANAGEMENT STUDIES



UNIVERSITY OF MUMBAI'S

**ALKESH DINESH MODY INSTITUTE FOR
FINANCIAL AND MANAGEMENT STUDIES**

PLACEMENT CELL

GLOBAL MENTORSHIP PROGRAM

**IN
ASSOCIATION WITH**

CHANGE ET AL.

**"GLOBAL MENTORSHIP PROGRAM FOR MMS
AND MSC FINANCE STUDENTS"**



The Director Says..

The COVID-19 pandemic has disrupted life across the world. This includes education as well. As it is no longer possible for the academic institutions to call the students on the campuses, the traditional brick and mortar academic institutions have to rise up to the challenge of making the education digital and connecting with the students digitally. Though, the process of moving to online teaching and learning has been difficult, it has opened new opportunities for the institutions to connect with academic and corporate resources worldwide. There are no geographical barriers inhibiting sharing of knowledge and mentorship. One good example to put forth is the Global Mentorship Program (GMP) offered as a collaborative activity by Career Curators.

Career Curators, a Singapore based mentoring organization (part of Change at al), offered a 60 days global mentorship program, that was exclusively designed for the Alkesh Dinesh Mody Institute for Financial & Management Studies, University of Mumbai to enhance the professional skills of the second-year MMS & M.Sc. Finance students.

Program targeted following challenges: Low employability skills; Training of B- School students as per corporate expectations; providing students with experiential learning with support of global mentors; providing the global exposure to students to understand the changing business environment.

During the Global Mentorship Program, 17 highly successful industry experts with rich professional experiences of 15+ years (average) and with diversified leadership positions spread across world (India, Canada, Singapore, and Switzerland), mentored the ADMIFMS students.

Institute is appreciative and recognizes the efforts of the mentoring team from Career Curators that conducted this program as pro-bono covid-19 industry support and invested their valuable time every week to develop the proficiency levels of mentees. They offered valuable insights on the competency levels of the mentees by using the competency model structured on the lines of Korn Ferry Lominger model. Constructive mentoring for improvement in the competency levels of mentees was extended.

The global mentorship program has been an innovative, sincere, collaborative and successful effort by the Institute, its students, and mentors for enhancing the competency of the participating students and making them industry ready during the tough times that global markets and institutions are going through.

Dr. Smita Shukla
I/c Director, ADMIFMS



The Founder says..

2020 has been a tough year and caused immense anxiety for all of us irrespective of what we do. A lot of organizations went bankrupt, many employees lost their jobs and many graduating students had to wait for career opportunities.

During these turbulent times, an initiative like Global Mentorship Program for students, to help enhance employability and navigate the corporate world, was very timely. It has been an honor for us at Change Et Al to partner with Alkesh Dinesh Modi Institute of Management Studies, Whizkon, and over 20 volunteer mentors who all are senior global professionals with some of the most reputed organizations in the world

.These mentors came together and mentored over 80 students of the MBA program of the college. My special thanks to the core team of Robert Menezes, Pronob Chetia, Arun Kaimal, & Kavita Mishra supported by Abhinav, Minal, Hanna & Birjarjun Sarkar. All this won't have been possible without the leadership of Dr. Smita Shukla who took a keen interest in supporting the students and remained a guiding force for the entire team.

It has been a privilege for us at Change Et Al to partner with Gaurav Sharma and Whizcon team to be part of this initiative and my sincere thanks again to all the fantastic mentors who came forward to commit their valuable time for such a great cause.

Karunesh Prasad
Founder & CEO
Change Et Al.



The Placement Cell says..

There is a very famous Sanskrit shlok which says, “यः पठति लिखति पश्यति परिपृच्छति पंडितान् उपाश्रयति। तस्य दिवाकरकिरणैः नलिनी दलं इव विस्तारिता बुद्धिः॥”

It means “**One who reads, writes, sees, inquires, lives in the company of learned, his intellect expands as the lotus petals expands due to the rays of sun**”.

Mentoring is important because it not only help students to expand their knowledge and skills through the help of mentors but it also gives an opportunity for young graduates to socialize personally and professionally and get the personal support which ultimately leads them on the path of success. The Global Mentorship Programme was not a programme for just mentoring to students but it is a unique programme of building confidence, exposure, a boundary beyond barriers and collaboration with wonderful experts across the globe.

Alkesh Dinesh Mody Institute for Financial and Management Studies, department of University of Mumbai has come a long way since 1994. Today, the institute has been recognized as one of the best B-School in India. I joined the department in 2008 as a faculty of Management – Placement Officer. Every year, we took the efforts in placement cell initiative which not only benefit students but also find its worth before corporate. Our corporate connects and students grooming initiative started with regular corporate guest lecture series, executive visit on campus for campus placements, round table conferences (one to one mentoring session for students), mock interview sessions, corporate seminar, CEO conclave, CEO & Entrepreneurship Panel discussion, and many more. It was always a dream to connect with the international entity which not only help students to understand the global cultures but also enhance their competency level. The collaboration with Career curator's team for organizing Global Mentorship Programme was a dream comes true. As a convener, I am very proud of this association.

The year 2020 was not a usual year. If anyone has to define the year, then maybe such words occur like lockdown, restriction, adversity, challenging, disruptive and many more. But I believe this year, as an opportunity in adversity, and I am thankful for this year to expose education world to the digital method of teaching and learning otherwise for us meeting with Career Curators team could not have been possible. I thank each mentor who is based out in Switzerland, Canada, Singapore and India for selflessly guiding students on every week and contributed immensely for their personality development as per the current trends. I also thank my co-convener from Career Curators team Robert Menezes, Pronob Chetia, Arun Kaimal, Abhinav Joshi, Minal Sharma, & Birjarjun Sarkar for their continuous support and association. The support which I require from Institute faculty Dr Aruna Deshpande, Dr Naina Salvi, Mr Abhiraj Shivdas and student's team is also beyond words and I express my gratitude to them. Finally, the whole association would not have been possible without getting the trust and confidence from Dr Smita Shukla, I/c director of Alkesh Dinesh Mody Institute for Financial and Management Studies, University of Mumbai & Mr Karunesh Prasad founder of Change Et Al and Career Curators. I thank both the leaders for giving us freedom to execute the programme.

Lastly, the journey of 60 days is not here getting an end, in fact, it opens a path of the new perspective, opportunities and success. I look forward to the everlasting association with us.

Kavita Mishra Pandey
Placement Officer



The Global Mentorship Program

Introduction

The year 2020 was disruptive, primarily due to the Covid-19 impact. Though it has brought diversified challenges, this year has also opened new opportunities, and one is the path connecting our learning digitally with global talents virtually.

The placement cell of Alkesh Dinesh Mody Institute for Financial & Management Studies, Mumbai University has taken an extra mile by introducing a Global Mentorship Program for 2nd year MMS & MSc Students in collaboration with a Singapore based global boutique firm, Change Et AI (<https://changetal.com/>).

A division of Chang Et AI, Career curators, has successfully designed and delivered the 90+ days Global Mentorship Program in close association with Industry Practitioners with the key objective to improve the employability skills of all participating students.

This Pro Bono Program as Covid-19 Academic support has given all participating students an active learning experience with mixtures of global webinars, group mentoring sessions, and 1-1 career dialogue sessions during the period of September – December 2020. The learning engagement is secured through a newly developed platform, www.whizkon.com

The Global Mentorship Program was initiated to fulfil below learning challenges of MBA Students

- Tougher job market due to Covid-19 impact and need of higher employability skills
- Need of experiential learning as added value to ongoing academic programs
- Irregular & improper Industry-Academic interfaces due to social distancing arising out of Covid-19 impact
- Lack of global exposure to understand the changing business environment

Global Mentors Network

The Global Mentorship Program has inducted 18 successful industry experts as mentors with rich professional experiences of 15+ years (average) with diversified leadership positions. The team has not only brought the experiential learning within the mentorship journey for mentee but also helped them to learn, practice, and enhanced their conceptual understanding. Each mentor invested valuable learning man-hours every week to develop the mentee's proficiency level as a pro bono, covid-19 support, and gained rich insights about mentee's competence level. The constructive feedback was shared with mentee for continuous improvement and thereby resulting in the needed competence shift.

The brief profile of mentors are as follows:-

Sr. No.	Name of the mentor	Designation	Country
1	Pronob Chetia	Director HR, Volvo Groups Trucks Operations, Service Market Logistics, Asia Pacific Region at Volvo Group	Singapore
2	Aditya Jajodia	Sr. HR Business Partner at GE	Zurich, Switzerland
3	Arun Kaimal	Director HR, Water Quality Platform, Asia Pacific, Danaher Corporation	Singapore
4	Baljeet Chhabra	Asia Pacific Compensation and Benefits Leader – Avaya	Singapore
5	Priya Rao	Director Talent Strategy, Bridge Et Al	Singapore
6	Shilpa Sathya	Talent Acquisition Head, Mphasis	India
7	Rekhansh Chopra	HR Head, Apar Technologies	Singapore
8	Tapash Pal	Manager HR, Halyard Health	India
9	Abhinav Joshi	HR Entrepreneur	Singapore
10	Harsh Doshi	Human Resources & Recruitment Specialist, UPS Canada	Canada
11	Anurag Kalyani	Senior Manager & Head HR, Wipro Limited	India
12	Ashita Jain	Manager HR & Regional D & I HR Advisor, Danaher Corporation	India
13	Nisha Yadav	Product Marketing Manager International Business, Tata Motors	India
14	Grishma Patel	Founder HR Advisor, Vector Impetus	India
15	Arnab Pal	General Manager, Schneider Electric Luminous Power Technologies	India
16	Richa Sarna	Head of Public Relations, Indian Business Academy. Co- Chair, Young BCIC	India
17	John Francis	Employee Lifecycle Specialist, McCain Foods	Canada
18	Supria Bali Dutta	Director Practice Leader, Design Thinking & Employee Experience, Change Et Al	Singapore
19	Robert Menezes	Global HRBP, Standard Chartered Bank	Singapore

The Mentorship Framework

The Global Mentorship Program pushes a learner to unleash full potential, take a mental shift with a growth mindset, and improve his / her professional skills through a long-term and structured learning journey.

The learning journey had three key learning zones spreading across 90+ days

- **Discovery Zone:** A learner gain self-awareness and develop a growth mind-set
- **Foundation Zone:** A learner identify and develop core competencies along with growth goals
- **Finishing Zone:** A learner secure career dialogue, enhance personal brand and prepare the learner for final placement interviews



The 10 core competencies

1. Career Ambition

Knows what He /She wants from a career and actively works on it. Is career knowledgeable, make things happen for self and markets self for opportunities. Does not wait for others to open doors

2. Presentation Skills

Is effective in a variety of formal presentation settings : one-on-one, small and large groups, with peers, direct reports and bosses. Is effective both inside and outside the organisation on both cool data and hot and controversial topics.

Commands attention and can manage group process during the presentation. Can change tactics midstream when something isn't working

3. Self Improvement

Is personally committed to & actively works to continuously improve him / herself. Understand the difference situations and levels may call for difference skills and approaches. Works to deploy strengths. Works on compensation for weakness and limits

4. Communication Skills

Is good at working with team and establishing clear directions, Lays out work and communicates in a well-planned and organized manner,Maintains two-way dialogue with others on work and results,Is a clear communicator

5. Interpersonal Skills

Relates well to all kinds of people—up, down, and sideways, inside and outside the organization,Builds appropriate rapport,Builds constructive and effective relationships,Uses diplomacy and tact,Can defuse even high-tension situations comfortably

6. Problem Solving Ability

Uses rigorous logic and methods to solve difficult problems with effective solutions, Probes all fruitful sources for answers ,Can see hidden problems,Is excellent at honest analysis ,Looks beyond the obvious and doesn't stop at the first answers

7. Action Oriented

Enjoys working hard , Is action oriented and full of energy for the things he/she sees as challenging, Not fearful of acting with a minimum of planning, Seizes more opportunities than others

8. Ethics, Values & Integrity

Adheres to an appropriate (for the setting) and effective set of core values and beliefs during both good and bad times, Acts in line with those values, Rewards the right values and disapproves of others, Practices what he/she preaches

9. Dealing with Ambiguity

He / She can effectively cope with change and shift gears comfortably when needed. Can decide and act without having the total picture. He / She is not upset when things are up in the air. Does not have to finish things before moving on. Can comfortably handle risk & uncertainty

10. Time Management

He / She uses time effectively and efficiently. Values time and concentrate his / her efforts on the more important priorities. Gets more done in less time than others. Can attend to broader range of activities

Learning Inventories

Exclusive learning inventories were curated for mentors to use during the group mentoring & career dialogue session. Inventories primarily covered concepts, case studies, exercises, and motivational videos of 10 core competencies relevant for a management graduate to carry while entering a professional job in the corporate world. The design took the reference from Korn Ferry Lominger Model to secure the right academic balance.

In this learning journey, a mentee (student) discover his / her strengths and identify top three relevant core competencies basis his / her career goal. Basis the competencies, mentoring groups were formed with a mentor : mentee ratio as 1:4~5.

Learning Inventories are helpful to make the mentoring session interactive and a mentee (student) to take full ownership of learning to unleash full potential

The program was rigorous, a new experience, and strictly monitored through the program management framework, including an attendance tracker and real time observation. Attendance analysis was used to understand the learning interest and performance level of the mentoring session. An inclusive concept, Career Anchors, was introduced to give back the leadership hat to students and secure the engagement within the mentoring journey.



The Faculty says..

Interaction with Global professionals was given in this exercise of Mentorship to our Institute students by Career Curators Team.

In the period of pandemic this was a very good initiative taken up to build students emotional stability and confidence to perform in the professional world in future.

The discussion with the mentors and their guidance is required for giving a kaleidoscopic view of the competencies needed in the corporate work arena. We are fortunate that our students got this opportunity from working Professional from different countries. I am thankful to the Career Curators team for giving us and our students this opportunity and wishfully expecting this relationship to continue in future.

Dr. Aruna Deshpande

Course Coordinator, MMS



The Mentors say..



Shilpa Sathya

The global Mentoring program for me was a once in a lifetime experience for various reasons:

One, This was the first ever mentoring program and working closely with leaders like Karunesh, Pronob, Robert, Arun is nothing but a golden opportunity to gain rich insights and approach towards a challenge at hand.

Two, Mentoring and coaching are interventions that are very close to my heart. As an educated professional, if there is anything at the least that you can give back to your community is by way of mentoring and coaching. I could not have said no to this program, it is such a win-win in all forms.

Three, The mentees were so accomodative and agile in their way of learning and collaborating that the way this group of 4 evolved was more like a SDWT which was an achievement in itself.

I take immense amount of learnings from the 18 fellow mentors, mentees and the organizers besides the teachers, Dean of the college!

I would love to a part of this group yet again and do a notch more the next time if i get an opportunity to.

thank you for the AMAZING program!



Richa Sarna

It has been an enriching experience of mentoring and reverse mentoring to be precise. Wonderful and aspirational students and I am sure all will do well in their career and life.



Grishma Patel

Experience of mentoring students from Akhilesh Dinesh Modi Institute has been enriching for me as a mentor as well.

Overall process was smooth owing to the synergy between college faculty and the core team which meant that the mentors could focus on grooming the students.

Some of the students were very committed about self development inspite of their busy college schedule and personal issues.



Tapash Pal

It was a great experience to connect with the students and help them sharpen themselves for the future.

There is so much that the school teaches you (there is no replacement to this), but it is these interactions that give them a glimpse of the corporate world and kind of have a net practice.

This mentoring program is certainly a great opportunity for the students to not only hone certain skillset (competencies) but also interact with the industry.

As the sessions progressed, I could see that the students were more at ease which helped their development and I wish them the very best for their future.

I would also like to mention that the content development for the competencies are very good for students' level and something which can be absorbed easily by the students.

The competency library did help to structure the session and standardize the inputs for the students across groups.



Priya Rao

The unique format of global mentorship program has brought student fraternity and professionals from around the world together. I really enjoyed the group mentoring sessions with such enthusiastic students. The format helped students to assess themselves on competencies and identify specific competencies which they want to work on. Also all the mentors worked as a group and due to the knowledge sharing among mentors there were always various assignments/tools to share with the students. I am amazed that students are so open for feedback and are willing to work on their development plans. I hope they continue on this development journey that we started during our mentoring sessions and focus on growth mindset even in future. Personally, for me it was amazing learning journey where I learnt from students as well as my fellow mentors. Thanks to the wonderful Global Mentorship Program Team to give me this opportunity to participate in this program.



Aditya Jajodia

Very enriching experience both from a personal learning and growth standpoint and also being able to help the students broaden their perspective through competency based learning

.2. Group mentoring is a unique skill which was new to me and learnt a lot with that regard. Also, the ability to draw out the strengths in others and also help them see it was another unique learning that I got out of this mentoring experience.

3. It did have a positive impact for sure, but the extent largely depended on the individual motivation and commitment from the students. I see this more as a beginning of a development journey for them where hopefully they will continually invest in themselves and actively seek out such opportunities for the same.

4. Very well organised and managed program. Great initiative in itself, hope to see this scale up and reach to many many more students in the coming days.

Special thanks to Pronob Da and Robert Sir for being the mentor of mentors in this journey. :)



Arun Kaimal

It was a wonderful learning experience to be part of the Global mentoring program . i had the opportunity to interact and learn with 5 mentees with specialisation in Marketing and Finance . The learning and exchanges in the program were useful , fun and value adding and reaffirmed my belief in Mentoring being a 2 way street . It is like one candle lighting the other and both shining bright together . Wishing the students of ADMIS the very best as they enter the corporate world . A BIG Thank you to the organising team for putting this wonderful program together . Hope to be part of the future cohorts of this program and continue the learning .



Pronob Chetia

The Global Mentorship Program specially curated for Alkesh Dinesh Mody Institute for Financial & Management Studies, Mumbai University, is now close to my heart. I see curiosity to learn, develop competencies, and do well in the placement interview process amongst all participating students and is commendable. Here, I connect to my mind and heart to give back to our society as we acknowledge youth development as our fundamental responsibility to make the future world prosperous and happy. The mentor community has connected, shared professional expertise, and contributed a lot through the mentorship journey. I feel proud of it. My special appreciation to Dr. Smita Shukhla, Mrs. Kavita Mishra Pandey, Career Anchors (Student's volunteers), and all global mentors for this fantastic learning experience



Robert Menezes

"Life is all about creating and living experiences that are worth sharing" the year 2020 is no different to each one of us and a tale that would be told to generations that follow. One such experience has been the Global Mentorship Program, delivered in partnership with ADMI and Career Curators. Contributing as a mentor has been an enriching experience for me personally, having learned and contributed to students as they enter their professional careers. We don't see things as they are, we see things as we are, the mentoring journey with students has been an immense self-reflection exercise, a productive two-way dialogue with the students. I am personally amazed by their will, desire and openness to immerse in the learning process.

We don't learn from experience but we learn from reflecting on experience, I do hope students found this useful and will take the learnings ahead in their corporate careers. I wish them the very best and would like to appreciate Kavita Mishra – Placement Officer for ADMI for her contributions & foresight in engaging with such a novel initiative for her students. Without her this program would have been possible.



The Graduates of Global Mentorship Program 2020

After rigorous efforts from both Mentors and Mentees, here we have the final Graduates who will be awarded with a certificate of excellence.

- Abhi Neema
- Elvis Cardoz
- Anand Shamrao Bhoir
- Avani Bipin Surti
- Amol Ashutosh Kardile
- Shreya Anaokar
- Simran Jagdish Vartak
- Jyoti Yadav
- Neha Govind Mahale
- Pratiksha Tanaji Pawar
- Snehal Agrawal
- Rajpal Jagtap
- Shweta Sanjay Mali
- Akshay Nalawade
- Apurva Mahesh Pradhan
- Anusha Dewase
- Parth Sanjay Salunkhe
- Sadanand Ramakant Ibitwar
- Swapnil Manjrekar
- Mayur Satpute
- Jimit Kamlesh Kothari
- Sahil Jagdish Bhilare
- Akshay Bhosale
- Kiran Ankith Ganesh Rai
- Prajakta Dabare
- Umang Shekar
- Vaibhav Wanare
- Samrat Suresh Gaikwad
- Rohit Ramesh Shet
- Nikunj Savla
- Siddharth Ramesh Gaikwad
- Pravin M. Pandit
- Vaibhav Dilip Patil
- Vikas G
- Shivai Vartak
- Ankita Arun Tarphe
- Nidhi Kuvalekar
- Prachita Janawalekar
- Shraddha Dubey
- Shivani Ghosalkar
- Aishwarya Gangawane
- Sudarshan Arvind Deshmukh
- Arvind Kumar Chaurasia
- Swapnil Giri
- Rohit Ashok Churi
- Vaidehi Vihari
- Shreyas Tawade
- Aishwarya Jakate
- Nipesh Jagdish Vaity
- Bhavesh Poojary
- Chetan Wagh
- Shreyas Dinkar Tawade
- Ankit Tripathi
- Kartik Umesh Kalambe
- Manas Vijay Mahajan
- Bhagyashri Vinodkumar Mundada
- Prachi Parate
- Nischal Patni
- Meghna Rajesh Gowda



The Mentees say..



Vaidehi Vihari

SYMMS - Marketing

2020 has been a year of great uncertainty. With our education being shifted online and having been deprived of the opportunity to work in the field, there was a concern that we would be unprepared for the challenges that lie ahead. As final year students who are about to step into the job market, this global mentorship program came as a real blessing.

While communication skills have never been a major concern for me, issues like dealing with ambiguity and problem solving, were concepts I was unsure of. With the help of my mentor Mr. Pronob Chetia, I was able to get an understanding of these competencies and how to apply them in real life situations.

Firstly thanks to Institute Placement Cell, Career Curator team and whizkon platform for providing such a wonderful opportunity to be part of Global Mentorship Program.

The 8 weeks of Program was full with knowledge, experience and mostly a lot of insightful conversation. The structure of the program was very much in line with what actually the budding management professionals need to work on, the soft skills and the plan efforts to develop that skills and knowledge. Talking about Mr. Pronob Chetia sir, we all mentee are glad to have a mentor like him. His constant effort towards our all-rounder improvement is commendable.



Rohit Churi

SYMMS - Finance



Ankith Rai

SYMMS - Finance

Ms. Baljeet Chabbra Ma'am has been an exceptional mentor to me. Her willingness to share her own experiences and wisdom helped me learn how I can mold my career the way I want. Beyond that as a mentor, she has always tried to help me become a better version of myself. She helped me switch my rigid mindset to a growth-oriented one & she also has helped me develop a growth story. Her constant support has been invaluable. The mentoring program was a great success.

At the outset I would just say that it was an absolute delight interacting with a stalwart like Mr. Robert Menezes sir and hearing his journey. The program helped me to identify the weaknesses in my resume and how to make it presentable. It helped me narrow down the sub categories which I wished to enter in finance and also helped to resolve any ambiguity about the same. The program gave me a roadmap for the future with the skills that needed to be developed at each stage of the roadmap to stay on course. To sum it up it was a very good initiative and a great learning for students and something that I will cherish through my professional life.



Shreyas Kadam
SYMMS - Finance



Sudarshan Deshmukh
SYMMS - Operations

The mentorship program was very well structured with clearcut timelines and deliverables to us as mentees which helped us addressing aspects related to the professional career ahead. Special mention about our mentor Mr. Pronob Chetia, who helped us in every possible way, through assignments, suggestions, and personalized feedback which would be surely helpful for us in the near future. It was a great experience to be a part of this mentorship program.

I would like to thank our Institute ADMIFMS, placement cell and the Career Curator team for providing us such a great opportunity of Global Mentorship Program.

The mentorship program was good and helpful. Our mentor Mr. Pronob Chetia sir shared his corporate learning and experience with us. In the mentorship program, we learned different skills such as dealing with ambiguity, problem-solving, communication, and many more. The mentorship program would be beneficial for us to prepare for our interview and be job-ready.



Arvind Chaurasia
SYMMS - Marketing



Avni Surti
SYMMS - Finance

I had a good learning and grooming experience. The webinars were really helpful. The group mentoring sessions were always an interactive session where we could actually share different experiences with each other and learn from it. My mentor Mr. Aditya Jajodia sir has been helpful through it all. He was always available for us even on our smallest queries. The key take away from these mentoring sessions are: Getting to know your own self, How to market yourself, How to put your best self and many more things.

The Global Mentorship Program was of great help for me to improve my soft skill which is required in the corporate world. My mentor Ms. Supria Dutta Ma'am shared her own experience and guided us to build competencies. She reviewed LinkedIn profile, CV and helped to build up Elevator pitch and also gave personalized feedback which would be surely helpful for us in the near future.

I would like to thank Career Curators Team, our Institute ADMIFMS and placement cell for giving this opportunity which will help in my career.



Meghna Gowda
SYMMS - Finance



Swapnil Giri
SYMMS - Operations

The GMP was a great program that has given me confidence. The various competency assessment and development activities were extremely useful to understand my capacities and potential. The goal-setting activity and plan to accomplish those goals will surely assist me in earning a job. The sessions regarding LinkedIn and Resume were great help for developing profile. I would like to thank institute Placement Cell, Mr. Pronob Chetia and his team for one to one interaction and guidance.

Global mentorship program has helped me to develop competencies like time management, self improvement, dealing with ambiguity. My mentor Ms. Shilpa V madam carried out entire transition very effectively and smoothly. We worked on time management matrix, set SMART goals, did self SWOT analysis. We built a better version of resume and cover letter, framed elevator pitch. Best part was Shilpa ma'am has always tried to help me become a better version of myself rather than trying to mold me to her perspective. I am thankful to entire Career Curators team and institute placement cell.



Shreyas Tawade
SYMMS - Finance



Monica Chavan
SYMMS - Operations

The Global mentorship program was a great opportunity for me to improve my existing soft skills, to build competencies and to look at the corporate in a more professional way. My mentor Ms. Supria Dutta shared her insights, reviewed my LinkedIn profile, CV and helped to create my Elevator Pitch. Various webinars arranged by the team helped me to stay motivated and to understand what corporates are expecting from the MBAs. I'm thankful to the Career Curator team and our Institute placement cell for the program.

Through this mentorship program I have gained practical advices, encouragement and support from the mentor Mr. Arun Kaimal sir. I also got to learn many new things from the experiences of my group members. This mentorship program has helped me to increase my social as well as academic confidence. Also this has developed my communication skills, study and personal skills.



Anusha Dewase
SYMMS - Finance



Shivai Vartak
SYMMS - HR

The experience was very good. I was actually quite introvert, after sharing my problem with my mentor Ms. Nisha Yadav ma'am, she helped me in solving rather guided me to where to improve. I would like to thank Career Curator team and institute placement cell, for providing us such a great opportunity of Global Mentorship Program.

I want to thank the Career Curator team and the institute placement cell for providing such a wonderful opportunity to be part of GMP. During the GMP, I have learned a lot of things. From the interesting and insightful webinars to the fun assignments, the program was made in such a way that it would give the mentees the experience of the mentors. I want to thank Ms. Richa Sarna ma'am for guiding us throughout the programs and helping with our fears. Interacting with her was a lot fun.



Siddharth Gaikwad
SYMMS - Finance



Rajpal Jagtap
SYMMS - Marketing

It was a complete sum up which covered communication skills, the life ambitions and goal setting. My mentor Mr. Arnab Pal sir gave us the complete understanding of interview preparation and resume building which will help me during my campus placements. I would like to thank our institute ADMIFMS, Placement Cell and Career Curators team for this Global Mentorship Program.

My experience was very good. Sir helped me to improve my communication skills. He also taught me how to be career focused, how we should achieve our smart goals. The amount of knowledge I have gained from the program has definitely solidified my pursuit towards my career. I would like to thank my mentor Mr. Arnab Pal for guiding me throughout this program. I am privileged to learn from him.



Snehal Agrawal
SYMMS - Finance



Pooja Patil
SYMMS - Finance

The session was very good, informative and inspiring one. I got to learn many new things from my mentor Ms. Supria Dutta, which will surely help me in my future career. Under the guidance of mentor I prepared my Elevator pitch, which will be helpful in interview. I thank ADMIFMS, Placement cell and Career Curators for this Global Mentorship Program.



The Anchors

An anchor is something that gives support and these are our 19 strong Anchors who have held together the Global Mentorship Program constatly bridging the gap between the mentors and mentees. Even in such times of distress and sitting miles apart, these 19 stood up and made it possible.

- Parth Salunkhe
- Prajakta Dabare
- Prachita Janawalekar
- Arvind Chaurasia
- Akshay Nalawade
- Shreyas Tawade
- Meghna Gowda
- Avani Surti
- Mayur Satpute
- Kshitija Govekar
- Shivai Vartak
- Tasmiya Phanepure
- Ankith Rai
- Elvis Cardoz
- Rohit Shet
- Umang Shekar
- Manas Mahajan
- Neha Mahale
- Vikas G



Outcome

The global mentorship program was an innovative, sincere, and collaborative effort by the Institute, students, and global mentors, which acknowledged a continuous improvement mindset to make the mentorship journey successful. All students and mentors who were part of this journey enriched and filled them with lots of confidence and vibrant energy.

- 19 Industry Mentors
- 257 years of Industry Experience
- 59 Students Graduated
- 432 Total Mentorship Hours
- 5 Global Webinars on life skills

Programme Convener



Kavita Mishra Pandey

Placement Officer

Alkesh Dinesh Mody Institute for
Financial and Management Studies,
University of Mumbai



Karunesh Prasad

Founder and CEO

Change Et Al.

In a close association with Global
Mentors as a pro bono, Covid-19 support